

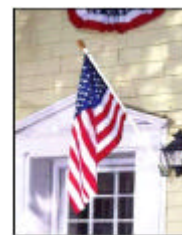


FEB News & Events

Oregon Federal Executive Board

Communication – Collaboration – Commitment

www.oregon.feb.gov



Volume 7-03

April 14, 2003

Professional Excellence 2003 Wants You!



The Oregon Federal Executive Board (OFEB) is excited to present two outstanding speakers for this year's Professional Excellence forum, to be held **May 21st**. The always popular event, open to men and women in all grade levels of government, will be held at the Radisson Hotel, 1441 NE 2nd Avenue & Weidler, from 8:30 a.m. - 4:00 p.m.

Larry Briggs, founder, Briggs Consulting, will share a "leadership methodology" that enables people to work together to create changes in their organizations and in themselves. Larry will explain the importance of leading with vision and values. Marina Santos, President, Pyramid Consulting, will complete the day with a presentation on "inter-personal communications" that reveals the power of communication filters and assumptions.

This one-day training is designed to help you work more effectively, and will leave a lasting impression on those who attend and actively participate in the hands-on exercises. We have worked hard to keep the cost down due to tight agency budgets. The cost is \$60, not including lunch. You can purchase a buffet lunch at the Radisson for \$8, or go to a nearby restaurant. Contact Mary Ceciliani at 503-326-3010, mcecilia@pcez.com or see www.oregon.feb.gov for a registration form.

With Ron Johnson out of the office, we ask that you please help Mary by registering early. This promises to be an inspiring event!

Ron Johnson on the Mend

In case you hadn't heard, Ron Johnson, Executive Director of the Oregon Federal Executive Board, was involved in a serious

automobile accident on March 21st. He suffered a broken shoulder, which required surgery, and two small fractures to his neck, which are not paralyzing. His vehicle was hit by a dump truck while he was stopped at an intersection, and we are fortunate that the injuries were not worse. Ron is recovering well at home and is expected to be out of the office for at least another four weeks. He will be checking email and voicemail regularly from his home.

Ron expresses his deepest thanks for all of the good wishes, kindness and support that so many OFEB friends have provided.

Please forward any messages to the Oregon Federal Executive Board office, and we will make sure that he receives them. We will keep you updated on his progress.

General Membership Meeting Reassures and Informs

On Thursday, March 20th, the Oregon Federal Executive Board (OFEB) held its Spring 2003 General Membership Meeting at the Federal Building Auditorium in the Lloyd District of Portland.



(From left) Irene Jacobson and Robert Jackson of the TSA, Cathy Callahan (OFEB Chair), Jeff Sargent (OFEB) and Jodee Jackson (TSA).

Cathy Callahan, Officer in Charge of the National Labor Relations Board and Chair of the OFEB hosted the gathering of over 75 federal government leaders and supporters. The audience learned more about the services offered by the OFEB, what a few of the local federal agencies are doing and they heard from

Max Stier of the Partnership for Public Service about some of the challenges facing the federal workplace and workforce.

Security issues were primary in people's minds and on the agenda. Matt Brandt, Area Commander of the Bureau of Immigration and Customs Enforcement, Dept. of Homeland Security, presented the latest approaches to the heightened terrorism alert status. Robert Jackson, Director of the new Transportation Security Administration (TSA) in Portland explained their philosophy and how they grew to a 700-person operation locally and over 60,000 employees nationally in a matter of months. Les Miller, Emergency Manager at the Army Corps of Engineers, Portland District office and Chair of the OFEB Emergency Preparedness Committee also detailed some of the resources available to local agencies to help them be ready for an emergency. In addition, Chuck Wassinger, Associate State Director of the Oregon/Washington Bureau of Land Management, detailed many of their responsibilities and efforts to balance environmental concerns with resource use.

Other OFEB committees chairs or members also shared their activities and invited the audience to get involved.



Bonneville leaders are all smiles after Max Stier's (second from right) discussion with them on the workplace successes at BPA.

Following the main session, Mr. Stier met with about a dozen Bonneville Power Administration leaders to discuss the recognition BPA has received as a model federal workplace.

Shared Neutrals Annual Meeting Coming May 8th

The Shared Neutrals Training Committee encourages you to attend this year's Annual Meeting, May 8th, 9 a.m. – 4 p.m. at the Bonneville Power Administration headquarters, Room 122, in Portland. It will be a high quality program filled with valuable information and training. An outstanding group of trainers have been secured, including our keynote speaker, Stephanie Bell, Alternative Dispute Resolution Coordinator for the City of Seattle.

Ms. Bell is an accomplished mediator and trainer and prior to her current position was the Program Manager for the King County Dispute Resolution Center. She has a B.A. from Brown University and a J.D. from the University of Washington School of Law. Stephanie will present "Mediation from the Parties Perspective – Intake Through Follow-Up," and "Ultimatums: a Mediation Showstopper."

Additional small group training topics include Employment Law, Confidentiality, and Workplace vs. Other Mediation Styles. If you would like to attend or want more information about the event, please contact committee Chair Fran Petersen, at 503-230-5860, fjpetersen@bpa.gov.

Columbia River/Willamette Valley CFC Names 2003 Chair

The Columbia River/Willamette Valley CFC is excited to announce that Randy Crockett, District Manager of the Social Security Administration (SSA) office in downtown Portland, has graciously agreed to serve as the Chair for the 2003 campaign.

Randy just completed his 30th year with the SSA, directing the downtown office since 1995. His community involvement has included service as a Scout leader and little league coach. Randy says that he's proud of the impact we make through the CFC. We look forward to his enthusiasm and leadership for the coming year.

COMMITTEE CORNERS

Policy Committee



At the upcoming meeting, we will review the General Membership Meeting, held March 20th, and discuss ways to improve upon it for the next one. We'll also review the upcoming Professional Excellence seminar and hear from the OFEB committees.

NEXT MTG: April 23rd, 8:30 – 10:00 am, 601 SW 2nd Ave., Suite 2030, Portland

Administrative Services



Our next meeting will be held June 11th (see below and pg. 4 for details). The featured topic will be e-government, a President's Management Agenda item. A-76/outourcing challenges will also be discussed. Chief Information Officers, IT specialists and others interested are encouraged to attend.

NEXT MTG: June 11th, 1:30–3:30, Green-Wyatt, #G70

Combined Federal Campaign



We are pleased to announce that Randy Crockett, District Manager of the Social Security Office, Downtown Portland, will serve as Chair for the 2003 Columbia River/Willamette Valley CFC. Randy is devoted to public and community service, and we look forward to his enthusiasm.

Applications for the 2003 CFC will be reviewed from April 15 – May 5. Anyone with a few hours to help review applications should contact Jeff Sargent, at 503-326-3030, jsargent@pceez.com.

Shared Neutrals/ADR



At our last meeting, we discussed the agenda for the Shared Neutrals annual meeting, to be held May 8 (see the article on pg. 1 and the Calendar for details). It will include training for mediators and a best practices sharing session for liaisons. Contact Chair Fran Peterson at 503-230-5860, fjpetersen@bpa.gov for more information or if you'd like to attend.

NEXT MTG: May 8, 9 am -4 pm, Bonneville Power Admin., 905 NE 11th Ave., room 122, Portland

Emergency Preparedness



At our last meeting April 8, Chair Les Miller and others discussed the committee's goals and how it can benefit more federal agencies. Suggestions included sharing emergency plans and key contacts, conducting more Emergency Tabletops, and inviting other agencies to existing preparedness training conducted by federal, state or local agencies. The committee would also like someone with a Human Resources background to join the group. If you are interested, please contact Les Miller at 503-808-4400, d.les.miller@usace.army.mil.

Retention & Development



Another FERS retirement seminar will be held on April 16-17, and the annual Professional Excellence seminar is coming May 21, featuring guest speakers Larry Briggs and Marina Santos. If you'd like to attend either one, please contact Mary Cecilian at 503-326-3010, mcecilia@pceez.com.

Human Resource professionals interested in becoming a part of this committee should contact Jeff Sargent at the OFEB office, 503-326-3030, jsargent@pceez.com.

Public Affairs



The Public Affairs Committee will meet for the second time this year on May 16, to further develop the ideas shared in the first meeting. All federal public affairs, marketing and communications professionals are welcome to attend. In addition, back by popular demand will be another "Communications in Difficult Situations" seminar with Rene-Marc Mangin, tentatively scheduled for either June 5th or 12th.

NEXT MTG: May 16, 9:30 a.m., Green-Wyatt, #225

Minority Business Opportunity



At our last meeting, it was confirmed that the Minority Enterprise Development Week Training and Awards Luncheon will be held on Oct. 15 at the Doubletree Inn, Jantzen Beach. Rather than a trade fair, it will include training workshops for minority businesses. Progress also continues on an updated MBOC website and an outreach event on June 26 in Vancouver. Contact Chair Tyrone Henry at 503-823-3315, henryt@pdc.us for more information.

NEXT MTG: May 6, 10 am -12 pm, World Trade Ctr. 2

OFEB CALENDAR OF EVENTS

APRIL '03

FERS Retirement Seminar

Apr. 16th – 17th

8:30 am

Continuing the popular seminar on Federal Employee Retirement System benefits and estate planning.

Location: Edith Green-Wendell Wyatt Bldg.
1220 SW 3rd Ave., Room G70A, Portland

Day 1: 8:30 am – 4:00 pm (register @ 8:00 am)

Day 2: 8:30 am – 12:00 noon

Cost: \$100 for federal employees, \$40 for spouses.

To register, please contact Mary Ceciliani at
503-326-3010 or mcecilia@pcez.com.

MAY '03

Minority Business Opp. Committee

May 6th

10:00 am – 12:00 noon

Monthly meeting to discuss ways to enhance hiring of minority-, women-, disabled- and emerging small businesses for federal and other public sector contracts.

Location: World Trade Center, Bldg. 2
121 SW Salmon St., Portland

CSRS Retirement Seminar

May 6th – 7th

8:30 am

Location: Edith Green-Wendell Wyatt Bldg.
1220 SW 3rd Ave., Room G70A, Portland

Day 1: 8:30 am – 4:00 pm (register @ 8:00 am)

Day 2: 8:30 am – 12:00 noon

Cost: \$100 for federal employees, \$40 for spouses.

To register, please contact Mary Ceciliani at
503-326-3010 or mcecilia@pcez.com.

Shared Neutrals Annual Meeting

May 8th

9:00 am – 4:00 pm

Annual gathering of mediators, liaisons and all those involved with the committee to review the year's activities, share best practices and participate in valuable training sessions.

Location: Bonneville Power Administration
905 NE 11th, Room 122, Portland

Please contact Chair Fran Peterson at 503-230-5860,
fjpetersen@bpa.gov for more information or to attend.

Partnerships for a More Cost-Effective Federal Government

MAY '03

Public Affairs Committee Mtg.

May 16th

9:30 – 10:30 am

Quarterly meeting to discuss ways to enhance communication and coordination between federal agencies, best practices sharing, and the promotion of the OFEB and its services.

Location: Edith Green-Wendell Wyatt Bldg.
1220 SW 3rd Ave., Room 225, Portland

Professional Excellence 2003

May 21st

8:30 am – 4:00 pm

One of our most popular training events, this year's features dynamic consultants Larry Briggs and Marina Santos, who will share their unique methods to help you create a more satisfying career in federal service.

Location: Radisson Hotel Lloyd Center
1441 NE 2nd Avenue at Weidler, Portland

Cost: \$60-Does not include lunch. You may purchase a buffet lunch at the Radisson for an additional \$8. To register, contact Mary Ceciliani at 503-326-3010, mcecilia@pcez.com.

Coming in June . . .

Administrative Services Meeting

June 11th

1:30 – 3:30 pm

Hosted by Lynda Stelzer, Bonneville Power Admin. and Kathy Eaton, Bureau of Land Management, key topics for this quarterly meeting are e-government and the A-76 outsourcing initiative. Guest speakers will present the latest developments. Chief Information Officers, IT specialists and others are invited.

Location: Edith Green-Wendell Wyatt Bldg.
1220 SW 3rd Ave., Room G70A, Portland

FERS Retirement Seminar

June 17th – 18th

8:30 am

Location: Edith Green-Wendell Wyatt Bldg.
1220 SW 3rd Ave., Room G70A, Portland

Day 1: 8:30 am – 4:00 pm (register @ 8:00 am)

Day 2: 8:30 am – 12:00 noon

Cost: \$100 for federal employees, \$40 for spouses.

To register, please contact Mary Ceciliani at
503-326-3010 or mcecilia@pcez.com.

The income tax has made
more liars out of the American
people than golf has.
Will Rogers



OFEB Policy Committee Officers

Cathy Callahan: OFEB Chair, National Labor Relations Board
Lynda Stelzer: Administrative Services Committee Co-Chair, Bonneville Power Administration
Kathy Eaton: Administrative Services Committee Co-Chair, Bureau of Land Management
Randy Crockett: Combined Federal Campaign Chair, Social Security Administration
Les Miller: Emergency Preparedness Committee Chair, U.S. Army Corps of Engineers
Beth Anne Steele: Public Affairs Committee Chair, Federal Bureau of Investigation



At Large Members:

Lucy Devenney, Willamette National Cemetery; **Phil Gentry**, Small Business Administration; **Janice Goodwin**, National Agricultural Statistics Service; **Bob Graham**, Natural Resources Conservation Service; **Harry T. Hall**, Federal Energy Regulatory Commission; **Captain Paul Jewell**, U.S. Coast Guard; **Lt. Col. Charles Markham**, U.S. Army Corps of Engineers; **Roy Roosevelt**, U.S. Forest Service.

Sub Committees/Chairs

The first three sub-committees below are part of the OFEB Administrative Services Committee. Community service (represented by the Combined Federal Campaign), Emergency Preparedness and Public Affairs are stand-alone committees.

Alternative Dispute Resolution /Shared Neutrals (mediated employee disputes):

Chair: Fran Petersen, Bonneville Power Admin., (503) 230-5860

Collaborative Retention/Employee Development:

Chair: Staffed by Ron Johnson and Jeff Sargent

Minority Business Opportunity Committee:

Chair: Tyrone Henry, Portland Development Commission, (503) 823-3315

Combined Federal Campaign

Chair: Randy Crockett, Social Security Administration, (503) 326-6309

Emergency Preparedness:

Chair: Les Miller, U.S. Army Corps of Engineers (503) 808-4400

Public Affairs:

Chair: Beth Ann Steele, Federal Bureau of Investigation (503) 552-5238

OFEB Staff

Ron Johnson, Executive Director: rjohnson@pcez.com or (503) 326-2060
Jeff Sargent, Management Analyst & FEB News Editor: jsargent@pcez.com or (503) 326-3030
Mary Ceciliani, Administrative Assistant: mcecilia@pcez.com or (503) 326-3010

1220 SW Third Ave., Suite 1776
Portland, Oregon 97204
Ph: 503-326-3010 Fax: 503-326-2070

www.oregon.feb.gov